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TOEFL® Programs

A g r f E t S i n t a m a i n e t n s e i t n g

The principal reviewer should refer to Part III, *Evaluation Criteria*, of Management Directive 5.6, for specific evaluation criteria.

C. Review Guidelines.

1. Prior to the on-site review, the principal reviewer should review the responses provided by the Region or State to the Technical Staffing and Training questions in the IMPEP questionnaire, so that issues can be identified and

SA-103: <i>Reviewing the Common Performance Indicator,</i>	
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2. NRC Management Directive 5.10,

Appendix A

Sample Documented Training and Qualification Program Description

The NRC/Organization of Agreement States (OAS) Training Working Group represents the Agreement States

¹Note, the terms “essentials” and “elements” include on-the-job training and supervisory accompaniments, as appropriate. See the NRC/Organization of Agreement States (OAS) Training Working Group Recommendations for Agreement State Training Programs for additional details. 0 5996 ref11.04 1 0.1.74 611.04 1 0.9.84 611.14 1 0.1.7426211.743.80.81.6ref11.04 1 126.12

Frequently Asked Questions

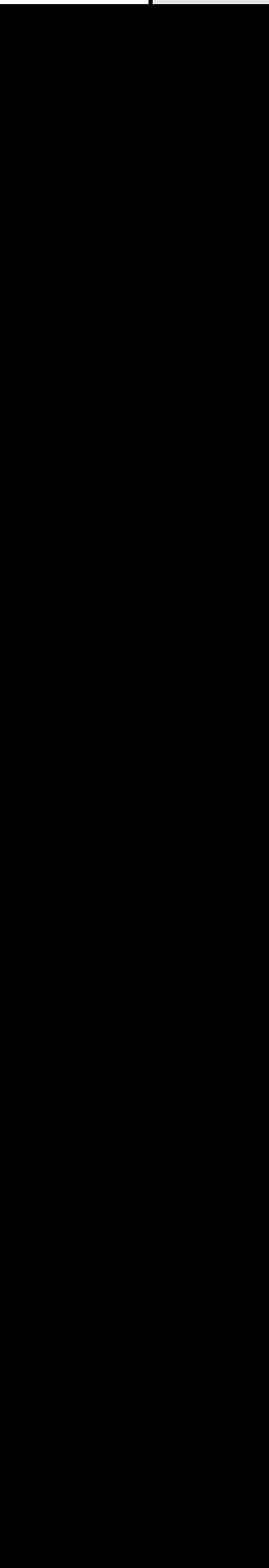
Q: Is it necessary to have a documented training and qualification program if the State has not hired any new staff in 10 years and the program manager states that all staff members are qualified?

A: No. However, prior to the implementation of IMPEP, NRC used prescriptive indicators to evaluate Agreement State Programs, including the formula 1.0-1.5 technical FTE per 100 licenses for staffing levels. Use of this formula was discontinued because it did not adequately account for licensee complexity and was not a reliable indicator of performance. NRC does not recommend ending the use of the formula.

A: As noted above, attendance at a given training course is not the sole requirement for competency. In this situation, the State management may find the individual is qualified in the elements of the nuclear medicine programs, but as a new employee, needs additional training in the essentials of inspection techniques. Management may sign the individual's

unique work experience after suitable management of the training in

34. Timeliness and effectiveness of the Region's or State's actions to adjust



<i>Reviewing</i>	
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November 16, 2005

SUMMARY OF COMMENTS ON SA-103, "Reviewing the Common Performance Indicator,

Comment 1:

In Section II.C., why do we want to ensure that high-level vacancies are filled in a timely manner when Section III. states that the key to conducting effective licensing, inspection and incident and allegation response programs is having a sufficient number of experienced, knowledgeable, qualified, and well-trained technical staff?

Response:

The intent of this comment is valid. Under normal operating conditions, it is the technical staff that is critical to the effectiveness and efficiency of the licensing, inspection, and incident and allegation response programs. However, past history has shown that a senior-level vacancy

